

Headquarters New Zealand Defence Force Defence House Private Bag 39997 Wellington Mail Centre Lower Hutt 5045 New Zealand

OIA-2023-4630

3 March 2023

Dear

I refer to your email of 7 February 2023 requesting, under the Official Information Act 1982 (OIA), a tabulated list of all position/job titles within NZDF that include the word 'strategic' or 'strategy' or words of similar meaning in them. Would you show these by service and rank (or grade if civilian) and also which headquarters element the position is assigned to.

With respect to a list that includes all positions/job titles involving strategy, it would require a substantial research and collation effort to review all positions descriptions to determine which roles would fall within the scope of your request. Therefore, this part of your request is declined in accordance with section 18(f) of the OIA. A list of all positions that include the word 'strategy' or 'strategic' in the position name is provided at Enclosure 1.

You have the right, under section 28(3) of the OIA, to ask an Ombudsman to review this response to your request. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that responses to official information requests are proactively released where possible. This response to your request will be published shortly on the NZDF website, with your personal information removed.

Yours sincerely

AJ WOODS Air Commodore Chief of Staff HQNZDF

Enclosure:

1. Strategic roles

| PORTFOLIO | SERVICE | NAME | RANK/GRADE |
|-----------------------------------|---------------|------------------------------------------|----------------------|
| Chief of Navy | NAVY | Director of Navy Strategy - NAVAL STAFF | Commander |
| Chief of Navy | NAVY | Deputy Director Navy Strategy-NAVALSTAFF | Lieutenant Commander |
| Chief of Air Force | AIR FORCE | Director Strategy Planning | Wing Commander |
| Chief of Air Force | CIVILIAN | Strategic Plans 2 | GRADE19 |
| Chief of Air Force | AIR FORCE | Strategy Development 1 (WfP) | Squadron Leader |
| Chief Defence Strategy Management | CIVILIAN | Defence Strategic Benefits Manager - DSM | GRADE22 |
| Vice Chief Defence Force | REGULAR FORCE | AD Strategic Commitments-Global - SCEBR | Major |
| Vice Chief Defence Force | REGULAR FORCE | DD Strategic Commitments -Global - SCEBR | Lieutenant Colonel |
| Vice Chief Defence Force | REGULAR FORCE | Director Strategic Commitments - SCEBR | Colonel |
| Chief Defence Strategy Management | REGULAR FORCE | Director Strategic Plans - DSM | Lieutenant Colonel |
| Chief of Air Force | AIR FORCE | Strategic Plans 2 | Squadron Leader |
| Chief Defence Strategy Management | REGULAR FORCE | Assistant Director Strategic Plans - DSM | Major |
| Chief of Army | ARMY | Assistant Chief of Army (Strategy)ARMYGS | Colonel |
| Chief of Army | ARMY | Director Strategy & Force Planning | Lieutenant Colonel |
| Chief of Army | CIVILIAN | Analyst Strategic Performance & Risk AGS | GRADE16 |
| Chief of Army | ARMY | Dir Strategic Engagement -Army | Lieutenant Colonel |
| Chief of Army | ARMY | GSO2 Strategy Execution 2 - ARMY GS | Major |
| Chief People Officer | ARMY | Dir Health Strategy & Intelligence - DHD | Lieutenant Colonel |
| Chief of Army | ARMY | Director Strategic Concepts - ARMY GS | Lieutenant Colonel |
| Chief of Air Force | AIRFORCE | Director Strategy Delivery | Wing Commander |
| Chief of Navy | NAVY | Director Strategic Engagement (Navy) | Commander |
| Chief of Air Force | AIR FORCE | Staff Officer Strategic Workforce 1 | Flight Lieutenant |
| Chief of Navy | NAVY | Strategy & Planng Analyst(N)-NAVAL STAFF | Sub Lieutenant |
| Chief People Officer | REGULAR FORCE | Head of Strategic Programmes | Major |
| Chief People Officer | REGULAR FORCE | Senior Advisor Strategic Programmes 1 | Captain |
| Chief Defence Strategy Management | CIVILIAN | Strategic Foresight Programme Manager | GRADE18 |
| Chief Finance Officer | CIVILIAN | Manager Capbility & Strategic Projs- CFO | SMGRAD01 |
| Chief Defence Strategy Management | REGULAR FORCE | Director Strategic Programmes - DSM | Colonel |

| Chief Defence Strategy Management | REGULAR FORCE | Strategic Programmes Support 1 | Brigadier |
|-----------------------------------|----------------|------------------------------------------|--------------------|
| Chief Joint Defence Services | REGULAR FORCE | Principal Advisor Log Strategy & Movts | Lieutenant Colonel |
| Chief Joint Defence Services | CIVILIAN | Advisor Logistics Strategy | GRADE18 |
| Chief People Officer | CIVILIAN | Team Leader Strategic Policy - VANZ | GRADE19 |
| Vice Chief Defence Force | CIVILIAN | Principal Strategist - Estate Strategy | GRADE21 |
| Vice Chief Defence Force | CIVILIAN | Senior Strategist Estate Strategy - DEI | GRADE20 |
| Vice Chief Defence Force | CIVILIAN | Senior Strategist Estate Strategy - DEI | GRADE20 |
| Chief Joint Defence Services | REGULAR FORCE | Strategic Programmes Support 2 | |
| Vice Chief Defence Force | REGULAR FORCE | Director Strategic Engagements - SCEBR | Colonel |
| Chief of Staff | CIVILIAN | Strategic Advisor - OCDF | SMGRAD01 |
| Vice Chief Defence Force | REGULAR FORCE | Strategic Space Advisor - CAPBR | Squadron Leader |
| Chief People Officer | REGULAR FORCEE | HIth Strategy & Intelligence Adv - DHD | Major |
| Vice Chief Defence Force | CIVILIAN | Director Estate Strategic Planning | SMGRAD01 |
| Chief Joint Defence Services | CIVILIAN | Strategic & Industry Relations Mgr - LCM | GRADE23 |
| Chief Defence Strategy Management | REGULAR FORCE | Chief Defence Strategy Management | Brigadier |
| Chief Joint Defence Services | NAVY | Strategic Asset Mgr (Patrol & LWF) | Commander |
| Vice Chief Defence Force | CIVILIAN | General Manager Estate Strategy | SMGRAD02 |
| Chief People Officer | REGULAR FORCE | Health Strategy Advisor - DHD | Major |
| Chief Joint Defence Services | CIVILIAN | Director Info Strategy & Governance | GRADE21 |
| Chief Defence Strategy Management | CIVILIAN | DSM Strategy Management Coordinator | GRADE16 |
| Vice Chief Defence Force | REGULAR FORCE | Strategic Advisor to F-FDTL CEMCCFA(COS) | Lieutenant Colonel |
| Chief of Staff | CIVILIAN | Head of Strategic Change - HQNZDF | SMGRAD03 |
| Vice Chief Defence Force | CIVILIAN | Director Strategic Programmes - DEI | SMGRAD01 |
| Chief People Officer | CIVILIAN | Snr Evaluator Strategic Operations-NZDC | GRADE15 |
| Chief Finance Officer | CIVILIAN | Dir Fin Strategy & Modelling - CFO | SMGRAD02 |
| Chief of Air Force | AIR FORCE | Director Strategy Capability | Wing Commander |
| Chief of Air Force | AIR FORCE | Strategic Plans 1 | Warrant Officer |
| Vice Chief Defence Force | CIVILIAN | Director Strategic Intelligence - DEFINT | GRADE23 |
| Chief People Officer | CIVILIAN | Manager Strategy and Policy - NZDC | GRADE20 |

| Chief Joint Defence Services | REGULAR FORCE | Dir Strategic Joint Communications-DDG | Colonel |
|-----------------------------------|---------------|-----------------------------------------|------------------------------|
| Chief Defence Strategy Management | REGULAR FORCE | WO Defence Strategy Management | Warrant Officer Class One |
| Chief Joint Defence Services | CIVILIAN | Leader Strategy & Planning Mgt - DEMO | GRADE23 |
| Chief Joint Defence Services | CIVILIAN | Leader Strategic Support | GRADE23 |
| Chief of Navy | NAVY | CDR Navy Strategic Pers Planning - NS | ANYRANK |
| Chief of Navy | NAVY | Workforce Branch Strategy Manager - NS | Warrant Officer |
| Chief Joint Defence Services | CIVILIAN | Strategic Contracts Manager Ohakea | GRADE20 |
| Vice Chief Defence Force | CIVILIAN | Strategist Estate Strategist - DEI | GRADE18 |
| Chief of Navy | NAVY | DD Navy Strategy (Implementation) - NS | Lieutenant Commander |
| Chief Joint Defence Services | CIVILIAN | Dir Commercial Strategy & Relationships | SMGRAD01 |
| Vice Chief Defence Force | CIVILIAN | NZDF Strategic Simulation Advisor | SMGRAD01 |
| Chief People Officer | CIVILIAN | Assistant Chief HR Strategy - PCPNZDF | SMGRAD02 |
| Chief of Navy | NAVY | Gender Strategy Manager - FPT | ANYRANK |
| Chief of Navy | NAVY | Gender Strategy Team - FPT | ANYRANK |
| Chief of Navy | NAVY | Workforce Branch Strategy Manager - NS | Warrant Officer |
| Chief of Navy | NAVY | Workforce Branch Strategy Manager - NS | Warrant Officer |
| Chief of Navy | NAVY | Gender Strategy Team - FPT | ANYRANK |
| Chief Joint Defence Services | CIVILIAN | Director Logistics Strategy | SMGRAD02 |
| Chief Joint Defence Services | CIVILIAN | Strategic Contract Relationship Mgr-LCM | GRADE20 |
| Chief Joint Defence Services | CIVILIAN | JDS Strategy and Risk Management Lead | GRADE21 |
| Chief Joint Defence Services | CIVILIAN | Strategic Contract Relationship Mgr-LCM | GRADE20 |
| Chief Joint Defence Services | CIVILIAN | Strategic Contract Relationship Mgr | GRADE22 |
| Chief Joint Defence Services | CIVILIAN | Strategic Contract Relationship Mgr-LCM | GRADE20 |
| Chief People Officer | CIVILIAN | Advisor Strategic Programmes | GRADE18 |
| Chief Joint Defence Services | CIVILIAN | Senior Strategist | GRADE21 |
| Chief Joint Defence Services | CIVILIAN | Senior Strategist | GRADE21 |
| Chief Joint Defence Services | CIVILIAN | Executive Offr Strategic Communications | GRADE21 |
| Chief of Army | ARMY | Spec Ops Strategic Coordinator | Major |

| Chief Defence Strategy Management | REGULAR FORCE | Staff Officer Strategic Programmes | ANYRANK |
|-----------------------------------|---------------|------------------------------------|-----------------|
| Chief Defence Strategy Management | REGULAR FORCE | Staff Officer Strategic Programmes | ANYRANK |
| Chief Defence Strategy Management | REGULAR FORCE | Staff Officer Strategic Programmes | ANYRANK |
| Chief Defence Strategy Management | REGULAR FORCE | Staff Officer Strategic Programmes | ANYRANK |
| Chief Defence Strategy Management | REGULAR FORCE | Staff Officer Strategic Programmes | ANYRANK |
| Chief Defence Strategy Management | REGULAR FORCE | Staff Officer Strategic Programmes | ANYRANK |
| Vice Chief Defence Force | AIR FORCE | FAMC Strategic OPS SME | Squadron Leader |