



Headquarters
New Zealand Defence Force
Defence House
Private Bag 39997
Wellington Mail Centre
Lower Hutt 5045
New Zealand

OIA-2025-5314

1/14

April 2025

Stewart [REDACTED]
[REDACTED]

Dear Stewart [REDACTED]

I refer to your email of 20 March 2025 requesting, under the Official Information Act 1982 (OIA), the following:

- *The total saved by voluntary redundancies of civilian NZDF workers over 2024-2025;*
- *A breakdown of the individual payouts.*

The New Zealand Defence Force (NZDF) finance system records the amount spent on voluntary redundancies. The total paid by the NZDF to civilian workers who took voluntary redundancy over 2024-2025 is \$4,308,328.

Information on individual payments is withheld in accordance with section 9(2)(a) of the OIA to protect the privacy of individuals. However, of the total paid, the median payment was \$29,308 and the mean payment was \$27,387.

You have the right, under section 28(3) of the OIA, to ask an Ombudsman to review this response to your request. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that responses to official information requests are proactively released where possible. This response to your request will be published shortly on the NZDF website, with your personal information removed.

Yours sincerely

GA Motley
Brigadier
Chief of Staff HQNZDF