



Headquarters
New Zealand Defence Force
Defence House
Private Bag 39997
Wellington Mail Centre
Lower Hutt 5045
New Zealand

OIA-2025-5337

17th
April 2025

Dear [REDACTED]

I refer to your email of 8 April 2025 requesting, under the Official Information Act 1982 (OIA), the following:

I have been informed of plans or proposals to reduce the daily rate of pay by up to a third for members of the Territorial Force (Army Reserve).

I request:

- 1. confirmation that such a proposal exists;*
- 2. any minutes, papers, slides or other documents that set out the proposal, reasoning for the proposal, the pros and cons of it, any decisions on it to date and any risks identified;*
- 3. the expected savings from such a proposal and any forecasting on the effect on retention or engagement of Territorial Force personnel; and*
- 4. any correspondence relating to the proposal.*

The New Zealand Defence Force (NZDF) Remuneration team is not currently working on any initiative/plan/proposal to reduce the daily rate of pay for members of the Territorial Force (Army Reserve).

You have the right, under section 28(3) of the OIA, to ask an Ombudsman to review this response to your request. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that responses to official information requests are proactively released where possible. This response to your request will be published shortly on the NZDF website, with your personal information removed.

Yours sincerely

GA Motley
Brigadier
Chief of Staff HQNZDF